

SLO Skiers Inc. Member Conduct Policy

This policy applies to all persons participating in any SLO Skiers Inc. activity. It is intended to maximize the enjoyment for all participants and to provide guidelines for the SLO Skiers Inc. Board of Directors and their designated agents. All participants are requested to observe common courtesy and generally accepted standards of social and moral behavior.

In accordance with Federal and State laws, SLO Skiers Inc. will enforce a "Zero Tolerance Policy" on illegal drug use at any SLO Skiers Inc. sponsored activity.

Alcohol and tobacco use is allowed in moderation and where permitted by law.

Harrassment will not be tolerated, whether it be sexual harrassment or harrassment because of race, religion, color, national origin, ancestry, disability, medical condition, marital status, sexual orientation, age or any other basis made unlawful by any applicable law or ordinance or regulation. Prohibited harassment in any form, including verbal, physical and visual conduct, threats, demands, and retaliation is unlawful and will not be tolerated. Public displays of anger, profanity, intoxication, obnoxiousness or any other behavior that is out of line with common courtesy will not be tolerated.

Trip participants agree not to transfer, resell or barter all or portions of any trip package.

The SLO Skiers Inc. Board of Directors and their designated agents reserve the right to ask participants to refrain from the offending behavior as stated above. Violations of this policy may result in sanctions including removal from the sponsored activity, exclusion from future SLO Skiers Inc. activities and possible expulsion from the Club as reflected in the SLO Skiers Inc. bylaws.

Agreed to and signed by _____

Print participant name _____

Date _____